



## Safeguarding Policy

### Introduction:

At Little Learners Nursery in Dubai, safeguarding the well-being and welfare of every child is our top priority. This policy outlines our commitment to creating a safe and secure environment for all children under our care, as well as the responsibilities of staff and procedures to ensure their protection in compliance with UAE regulations.

### Policy Statement:

Little Learners Nursery is dedicated to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We aim to provide a safe environment where children can learn, develop, and thrive without fear of harm.

### Principles:

1. **Child-Centered Approach:** We prioritize the best interests of the child in all safeguarding matters, ensuring their physical, emotional, and psychological safety.
2. **Preventative Measures:** Proactive measures are taken to prevent harm by creating a culture of vigilance and awareness among staff.
3. **Responsibility and Accountability:** All staff members, including management, teachers, and support staff, share the responsibility for safeguarding children and are accountable for their actions and decisions.
4. **Training and Awareness:** Regular training sessions and updates on safeguarding policies and procedures are provided to ensure all staff are equipped to recognize signs of abuse or neglect and know how to respond appropriately.
5. **Confidentiality:** Information regarding safeguarding concerns is handled confidentially and sensitively, following UAE regulations.

### Procedures:

1. **Safe Recruitment:** All staff and volunteers undergo thorough background checks and vetting procedures to ensure they are suitable to work with children.
2. **Reporting Concerns:** Any safeguarding concerns or suspicions of abuse or neglect are reported immediately to the designated safeguarding officer (DSO) or a senior member of staff.
3. **Record Keeping:** Detailed and accurate records of safeguarding concerns, discussions, and actions taken are maintained securely and confidentially.
4. **Support and Guidance:** Children affected by safeguarding concerns are provided with appropriate support, and their well-being is closely monitored.



5. **External Agencies:** We work collaboratively with UAE authorities, such as the Ministry of Community Development and local healthcare professionals, to ensure the best possible outcomes for children in need of additional support.
6. **Regular Review:** This policy is reviewed annually and updated as necessary to reflect changes in UAE legislation, best practices, or the needs of the nursery.

### **Implementation:**

This safeguarding policy is communicated to all staff, parents, and stakeholders associated with Little Learners Nursery in Dubai. It serves as a framework for promoting a safe and nurturing environment where children can grow and learn with confidence.

### **Conclusion:**

Little Learners Nursery in Dubai is committed to safeguarding and promoting the welfare of children. Through rigorous policies, procedures, and ongoing training, we strive to uphold the highest standards of safeguarding practice and ensure the well-being of every child entrusted to our care in compliance with UAE regulations.